

EMERALD BAY MUNICIPAL UTILITY DISTRICT
FINAL AND APPROVED
MINUTES OF SPECIAL MEETING
JANUARY 10, 2012

The Board of Directors of the Emerald Bay Municipal Utility District met in special session on Tuesday, January 10, 2012, at 10:00 a.m. at the Emerald Bay Club Conference Room, 208 South Bay Drive, Bullard, TX 75757. Present were Directors Dwight Cole, Jaymie Foote, Bill Harris, Deena Johnson, and Paul Randolph. District administrative assistant, Alicia Florence, and two District residents attended the meeting.

President Harris called the meeting to order at 10:00 a.m. and adjourned to executive (closed) session at 10:01 a.m. to discuss personnel and employment issues.

President Harris reconvened the special meeting at 11:05 a.m. Director Harris noted the District needed to develop a recruiting plan. **Director Harris made a motion to create an employee search team of George Holmes and Howard Rutherford to assist Director Cole in developing a plan to attract job appropriate applicants. Upon second (Foote), the motion was approved by unanimous consent.** Messrs. Holmes and Rutherford would visit area trade schools and junior colleges to recruit stable, versatile applicants with some electrical and plumbing aptitude in accord with the District's job descriptions and employment policies and procedures.

Director Harris made a motion that Directors Foote and Randolph make a proposal regarding 401K retirement and/or deferred compensation plans that could be applicable for District plant operators/clerks to be presented within the next three months. Upon second (Johnson), the motion was approved by unanimous consent.

There being no further business, the meeting was adjourned at 11:07 a.m. upon motion duly made (Harris) and seconded (Johnson) with unanimous consent.

Respectfully submitted,

Deena M. Johnson
Secretary

William F. Harris
President